

FINAL EVALUATION

Supervisor

COUNCIL OF INTERNATIONAL PROGRAMS USA

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**Please print or type your responses and fax, mail or email your completed evaluation to CIPUSA. Use the back of this page or an additional sheet of paper if needed. A Final Evaluation is required by US Department of State guidelines for J-1 participants & their supervisors. Your feedback is greatly appreciated.*

Name of Participant: Shadia Sbit Ending work date: August 31, 2011

Training Site: The Clintonville-Beechwold Community Resources Center Supervisor: Bill Owens

1) How successful was your overall experience with the CIPUSA participant? (i.e., taking into consideration the participant's abilities, work performance, etc.)

1	2	3	4	5
Poor	below average	average	good	<u>excellent</u>

Comments: My experience with the CIP participant Shadia Sbit could only be better if it never ended. She quickly became a hard working member of our staff and provided communication between us and our Arabic speaking clients that we never had before. I recently started bemoaning "What are we going to do when Shadia isn't here to help us anymore?"

2) How often did you meet with the CIPUSA participant?

Daily Weekly Bi-weekly Monthly Other : Almost daily

Was this sufficient? Yes but I wish I had time for more. No

3) Do you feel that the CIPUSA participant gained the practical experience and hands-on learning outlined in their DS-7002 Training Plan? Yes No (If No, please indicate reason below)

Comments: _____

4) Were there opportunities for professional cross-cultural exchange?

Yes No (If Yes, please list one or more activities below)

Comments: Daily discussions of services provided at our agency and in the community at large. Multiple discussions of Middle Eastern versus United States customs and traditions. Help with communicating more equally with our Arabic speaking clients as we do with our English speaking clients. (example: Arabic

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عنه تبحث شيء كل ستجاء English "Someday you'll find everything you're looking for".

5) How would you rate the service that CIPUSA has provided during this training program?

1	2	3	4	5
Poor	Below Average	Average	Good	Excellent

Comments: _____

i) Did the company benefit from this program? Yes NO Would you consider doing this again? Yes NO

Comments: Shadia is our 4th CIP Participant and while the others were good Shadia has been FANTASTIC. She NEVER hesitated to do any task we had to do here and typically jumped in to do things without us asking. She visited other agencies and brought service to our clients that they never had before. She will be missed for her cheerfulness, friendliness and dedication to serving others.

Supervisor Signature:  Date: 8/29/2011

Participant Signature:  Date: 8/29/2011